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## 2024 Holiday Schedule

New Year's Day (observed)	January 1
Martin Luther King, Jr. Day	January 15
Memorial Day	May 27
Juneteenth	June 19
Independence Day	July 4
Labor Day	September 2
Thanksgiving	November 28
Day after Thanksgiving	November 29
Christmas	December 25

## Well-being & Diversity Days – Seven (7) Days

- Full-time employees (including those hired after January 1) will be awarded seven (7) Well-being & Diversity Days.
- You may use your Well-being & Diversity Days as floating holidays for any purpose, such as volunteering or giving back in our communities, personal well-being activities, your own or a family members' illness, or to pursue educational requirements or interests.
- You may use Well-being & Diversity Days in less than full-day increments, when appropriate and approved by your manager.
- Your Well-being & Diversity Days are available each year as of January 1. For new hires, your Well-being & Diversity Days will be available the first of the month following your hire date.
- Well-being & Diversity Days must be used in the year issued. They're not eligible for carryover to another year or for pay-out if you leave the organization.
- Well-being & Diversity Days must be used prior to any unpaid leave. You will not be able to enter any type of unpaid time (i.e., full leave or just time off) until your Well-being & Diversity Days have been used.