



Service Excellence in Everything We  
Do

**luminare health**

Welcome to



# TEAM OF TEAMS

FEB 24-26, 2026 | MARRIOTT, CHICAGO O'HARE

## Employee Experience Council Update

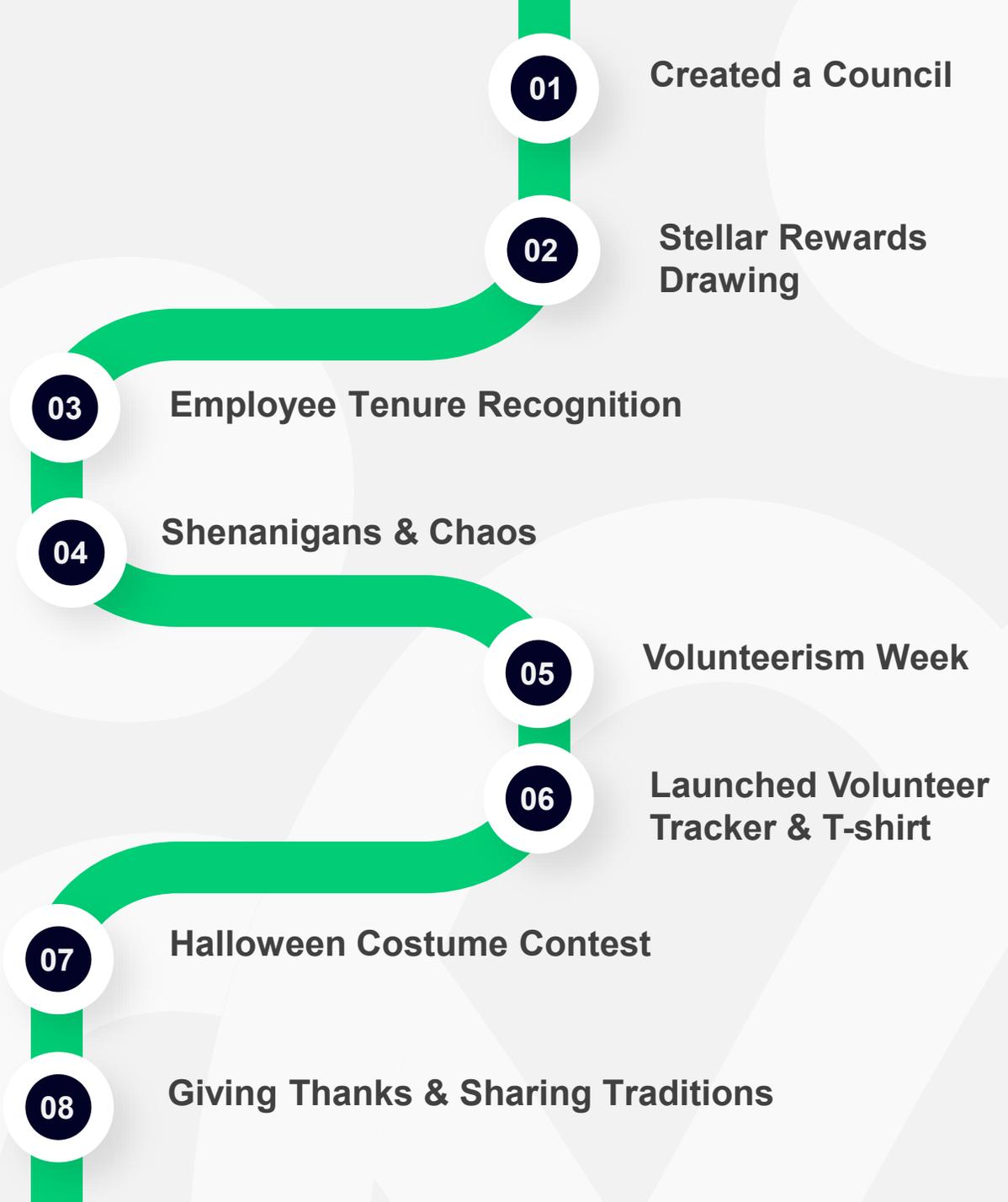


# | Where We've BEEN...



# 2025

A Year of Building



## January: Winter Warm Up

Q1

**Theme:** Finding bright spots in winter

- Employee Stories: Cozy Moments (1/1–1/31)

## February: Heart of a Team

**Theme:** Appreciation & kindness

- Employee Stories: Teamwork & Mentorship (2/1–2/12)

## March: Lucky to have YOU!

1

**Theme:** Celebrating employees

- **Employee Appreciation Week** (3/2–3/6)

## April: Spring Fling

Q2

**Theme:** Joy, renewal, connection

- Employee Stories: What Sparks Joy?

## May: Stories of Service, Hearts of Honor

**Theme:** Memorial Day reflections

- Employee Stories: Loved Ones Who Inspire Us (5/1–5/31)

## June: Bring the Heat

2

**Theme:** Team spirit & friendly competition

- **Summer Olympics** (6/22–6/26)

# WHERE We're Headed

4 Weeklong Events this Year!



## July: Rooted in Gratitude

Q3

**Theme:** Honoring employee tenure

- Stellar Rewards Raffle
- Employee Tenure Spotlight

## August: Students of Life

**Theme:** Learning, curiosity & growth

- Employee Stories: Back-to-School Moments (8/1–8/31)

## September: Celebrating our Impact

**Theme:** Accomplishments & Q4 momentum

- Executive Director Video Spotlights
- Project & Client Success Highlights

## October: Hearts in Action

Q4

**Theme:** Community & giving back

- **Volunteerism Week** (10/19–10/23)
- Halloween Costume Contest (10/26–11/6)

3

**Nov & Dec:**

**Giving Thanks & Sharing Tradition**

**Theme:** Gratitude, community, connection

- Employee Stories (11/17–12/31)
- Online Food Drive (11/17–12/31)
- Employee Tenure Spotlight

## January 2027: Chill & Conquer

Q1

**Theme:** Team spirit & friendly competition

- **Winter Olympics**

4

# WHERE We're Headed

4 Weeklong Events this Year!





**SHENANIGANS**

**& CHAOS**

*the game show*



# Top Stellar Shoutouts



# Round 1 Appreciation

01

## Verb

an **action** (run, jump),  
an **occurrence** (happen,  
develop), or a **state of  
being** (is, seems, exists)

02

## Adjective

describes nouns and  
pronouns

03

## Colleague's Name

oust your coworkers!

04

## Phrase

something you might  
exclaim when you injure  
yourself

## How to Play

Each round, *you* will help us create a Mad Lib. Then a brave leader will race to get you to guess our word - Pictionary style!

If they win, you'll accidentally learn about one of our major EEC events this year.

# Pictionary

## How To Play:

- A brave leader will race to get you to guess our word - Pictionary style!
- If they win, you'll accidentally learn about one of our major EEC events this year.

## Round 1

Remember - Guess the IDEA, not the picture





# Employee Appreciation Week

Word to guess:  
Lucky



**Employee Appreciation Week — ‘Lucky to Have YOU’** 🍀

March 2 – 6<sup>th</sup> 2026

A full week focused on recognizing, celebrating, and reminding our people that we really are lucky to have them - even when the confetti budget is imaginary.

# Round 2 Competition

01

## Verb

an **action** (run, jump),  
an **occurrence** (happen,  
develop), or a **state of  
being** (is, seems, exists)

02

## Adjective

describes nouns and  
pronouns

03

## Colleague's Name

oust your coworkers!

04

## Phrase

something you might  
shout during a  
competition

## How to Play

A brave leader will race to get you  
to guess our word - Pictionary  
style!

If they win, you'll accidentally learn  
about one of our major EEC  
events this year.



# Most High Fives Given Award



# Pictionary

Round 2

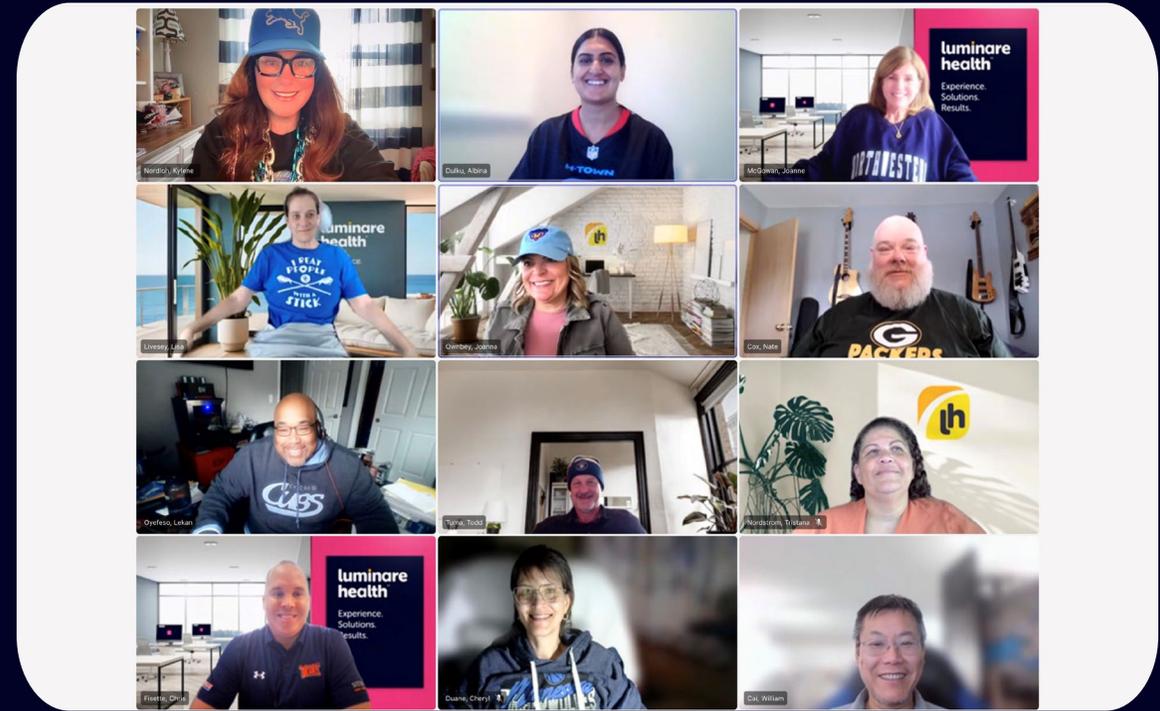
Remember - Guess the IDEA, not the picture





# Luminare Health Summer Olympics

Word to guess:  
Heat



## Luminare Health Summer Olympics — ‘Bring the Heat’ 🔥

June 22 – 26, 2026

Friendly competition, teamwork, and just enough chaos to remind us we’re better together.

# Round 3

## Heartfelt

01

### Verb

an **action** (run, jump), an **occurrence** (happen, develop), or a **state of being** (is, seems, exists)

02

### Adjective

describes nouns and pronouns

03

### Colleague's Name

oust your coworkers!

04

### Phrase

something you might say when someone is being annoying, and you've reached your limit

### How to Play

Each round, *you* will help us create a Mad Lib. Then a brave leader will race to get you to guess our word - Pictionary style!

If they win, you'll accidentally learn about one of our major EEC events this year.

# Pictionary

## Round 3

Remember - Guess the IDEA, not the picture





# Volunteerism & Community Engagement Week

V~äh é~ pèj ãã±  
\* ] äj



**Volunteerism Week — ‘Hearts in Action’** ❤️

October 19 - 23, 2026

A chance to turn our values into action and make a real difference in our communities.

# Round 4

## Chaos

01

### Verb

an **action** (run, jump),  
an **occurrence** (happen,  
develop), or a **state of  
being** (is, seems, exists)

02

### Adjective

describes nouns and  
pronouns

03

### Colleague's Name

oust your coworkers!

04

### Phrase

cliche saying that is  
overused in corporate  
culture

### How to Play

Each round, *you* will help us create a Mad Lib. Then a brave leader will race to get you to guess our word - Pictionary style!

If they win, you'll accidentally learn about one of our major EEC events this year.

# Pictionary

## Round 4

Remember - Guess the IDEA, not the picture





# Luminare Health Winter Olympics

V~äh é~ pèj ãã±  
\*~| âèj ä



## Luminare Health Winter Olympics — ‘Chill & Conquer’ ❄️

January 2027

Staying calm, working together, and conquering whatever comes next.



Service Excellence in Everything We Do

**luminare health**



# Thank You.