

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

WORKERS' COMPENSATION. Workers' compensation is a system of benefits provided by law to most workers who have job-related injuries or illnesses. Benefits are paid for injuries that are caused, in whole or in part, by employee work.

FMLA - FAMILY AND MEDICAL LEAVE ACT. Your Employee Rights Under the Family and Medical Leave Act. FMLA enforces the Family and Medical Leave Act (FMLA) a federal law that provides job-protected leave to qualified family and medical leave.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action requirements of federal contracts.

WORKERS' COMPENSATION. Table with columns: Effective date, Termination date, Policy number, Employer's FEIN.

YOUR RIGHTS UNDER USERRA - THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military or certain types of service in the National Disaster Medical System.

PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE. The U.S. Equal Employment Opportunity Commission (EEOC) enforces the Rehabilitation Act of 1973, as amended, prohibits employment discrimination on the basis of disability.

EMPLOYEE POLYGRAPH TESTING. The Employee Polygraph Test Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

HEALTH INSURANCE PROTECTION. Health Insurance Portability and Accountability Act (HIPAA) provides certain rights to individuals who are covered by group health plans.

ILLINOIS MINIMUM WAGE. This is a summary of laws that satisfies Illinois Department of Labor posting requirements. Your Rights Under Illinois Employment Laws.

PAID LEAVE FOR ALL WORKERS ACT NOTICE. Employers must provide employees with up to 40 hours of paid leave for any reason.

WORKER FREEDOM OF SPEECH ACT. Sec. 15-2. This Act may be cited as the Worker Freedom of Speech Act. (Source: PA 10-722, eff. 1-1-25, 820 ILCS 5/17-2).

Minimum Wage & Overtime. MINIMUM WAGE FOR EMPLOYERS. Effective Jan. 1, 2025. \$15.00 PER HOUR.

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Unpaid Wages. WAGE PAYMENT AND COLLECTION ACT. Employers must receive their final regular compensation, including earned wages, vacation pay, and accrued sick leave.

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Child Labor. WORKERS UNDER AGE 16. Children under the age of 14 may not work in most jobs. Children aged 14 and 15 may work only in certain limited circumstances.

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Violent Crime Victims' Leave. PROVIDER EMPLOYEES WHO ARE VICTIMS OF DOMESTIC VIOLENCE, OR SEXUAL VIOLENCE, OR ANY OTHER CRIME.

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VETERANS BENEFITS AND SERVICES. The resources listed are available at no cost to assist Illinois veterans in gaining their earned benefits and services and understanding their rights, protections, and accommodations.

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ISERRA - ILLINOIS SERVICEMEMBER EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. YOUR RIGHTS UNDER THE ILLINOIS SERVICE MEMBER EMPLOYMENT & REEMPLOYMENT RIGHTS ACT (330 ILCS 6/1).

ILLINOIS DEPARTMENT OF VETERANS AFFAIRS. Mental Health and Substance Abuse Resources. Veterans Suicide and Crisis Lifeline. Illinois Department of Veterans Affairs Crisis Line.

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OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Occupational Safety and Health Administration. OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT.

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UNEMPLOYMENT INSURANCE. Illinois Department of Employment Security. TO WORKERS ABOUT UNEMPLOYMENT INSURANCE BENEFITS.

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PREGNANCY RIGHTS IN THE WORKPLACE. If you are pregnant, recovering from childbirth, or do you have a medical or common condition related to pregnancy.

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FEDERAL MINIMUM WAGE. EMPLOYERS UNDER THE FAIR LABOR STANDARDS ACT. FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009.

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